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İdil currently serves as the Vice President of Human Resources, Corporate Responsibility & Sustainability at Boyner Group, the largest non-food retail operator in Turkey, a Great Place to Work.

İdil has 23 years of experience in people management and organisational development. Following managerial positions in HR and Marketing at Dođuş Group Companies such as Garanti, Humanitas and NTV, she joined Boyner Group in 2001. After Benkar and Beymen, İdil moved to the parent company, Boyner Holding. Her team has been instrumental in developing internationally awarded community investment and corporate volunteerism programs, flourishing workplace democracy, gender equality and supply chain sustainability. Boyner Group has been represented at GC Supply Chain Sustainability Advisory Board and Group's CEO has been awarded the Leadership Award by UNWomen.

Author of three books, İdil is the VP of PERYON (Turkish Society for People Management) and OSGD (Turkish Corporate Volunteers). İdil holds a bachelors degree in business from Bogazici and Strategic HRM Certificate from Wharton. She earned her masters in Applied Psychology from Istanbul Commerce University. She is also a former post-graduate fellow of University of Michigan where she followed Positive Management studies.