

**Angela E. Guy**  
**Senior Vice President, Diversity and Inclusion**  
**L'Oréal USA**

Angela Guy is the Senior Vice President, Diversity and Inclusion for L'Oréal USA, the largest subsidiary of the L'Oréal Group, the world's leading beauty company. Angela is responsible for shaping the diversity efforts for L'Oréal USA as a business imperative that highlights the value of all forms of beauty while respecting and reflecting the differences of our rapidly changing marketplace. She is a member of the L'Oréal USA Executive and Benefits Committees and collaborates to align L'Oréal's global diversity efforts.

Prior to this appointment, Angela was Senior Vice President, General Manager of SoftSheen-Carson, a Consumer Division of L'Oréal USA and the #1 ethnic haircare brand in the world. In this role, she held full P&L responsibility providing oversight on all aspects of the SoftSheen-Carson brand from operations to finance in the U.S., Canada, and the Caribbean. During this time, she repositioned the brand, realigned the business and go-to-market strategy, and developed leaders across sales, marketing, finance, and human resources functions establishing new tone with accountability.

Angela also worked 19 years at Johnson & Johnson throughout the USA and Canada, three years in sales with Levi Strauss & Company, Accessories Division, and three years in operational retail management with Hills Department Stores.

Today, she is Co-Chair of the American Conference on Diversity Board; former Board Member for Harvest of Hope Family Services Network, Inc.; Advisory Board and member of the Coalition of 100 Black Women, NYC; and member of Delta Sigma Theta Sorority, Inc.; Executive Leadership Council – Board Cohort; and the Asia Society Business Council.

Angela has been recognized as: *Diversity Global Magazine's* "Top 10 Champions of Global Diversity;" *Savoy Magazine's* "100 Most Influential Blacks in Corporate America" and "Top Influential Women in Corporate America;" a *Black Enterprise* "Power Player," and "75 Most Powerful Women in Business;" one of "The 25 Influential Black Women in Business" by *The Network Journal*; 2010 Beacon Corporate Leadership Award Recipient by the *Coalition of 100 Black Women*; and a host of other achievements.

Angela has a B.A. in Psychology from Pennsylvania State University, Management Development Programs at UCLA, and Northwestern University, the Center for Creative Leadership. She recently completed an Executive Women's Leadership Development Program at Harvard Kennedy School.