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Elisabeth Kelan, PhD, is a Chaired Professor of Leadership at Cranfield School of Management and the Director of the Cranfield International Centre for Women Leaders. Her research focuses on women and leadership, generations in organizations, leadership and diversity and inclusion. She has published two books (Rising Stars - Developing Millennial Women as Leaders and Performing Gender, both with Palgrave) and numerous peer-reviewed articles in academic journals and practitioner reports. She is the series editor for the Routledge Studies in Gender and Organizations book series, an associate editor of the journal Gender, Work and Organization and she is on the editorial board of the British Journal of Management. The Times featured her as one of the management thinkers to watch and her research is regularly reported in the media. She sits on the advisory boards of the Women's Empowerment Principles, a partnership initiative of UN Women and the UN Global Compact, as well as the National Society of High School Scholars Foundation. For the academic year 2014/2015 she held a British Academy Mid-Career Fellowship. She has provided thought-leadership to businesses and international organizations. Elisabeth Kelan worked at King's College London, London Business School, the London School of Economics and Political Science and Zurich University. She holds a PhD from the London School of Economics and Political Science. Follow her on twitter @EKelan and visit her website www.elisabethkelan.com.