

Carmen Niethammer
Employment Lead, Gender Secretariat
International Finance Corporation

As the Employment Lead for IFC's Gender Secretariat, she directs IFC's efforts to enable companies to address gender gaps in employment and thereby drive gains in productivity, competitiveness, and innovation. Among others, she manages the World Bank Group's "SheWorks" private sector partnership (a Clinton Global Initiative Call for Action) to improve employment opportunities for more than 300,000 women over two years. Previously, she was seconded as Gender Advisor to Odebrecht S.A., a multinational corporation headquartered in Brazil and composed of diversified businesses in construction, petrochemicals, bioenergy, and real estate. Before, she was the Acting Head and Strategy Officer of IFC's Women in Business Program, with responsibility for creating opportunities for women as leaders, entrepreneurs, and employees in developing countries. Carmen serves as IFC's Representative on the UN WEPs Leadership Group.